

**INTERNATIONAL UNION OF
OPERATING ENGINEERS
LOCAL 487
HEALTH & WELFARE FUND**

December 31, 2013

Income and Expense Statement

(Based on accrual accounting effective plan year beginning April 1, 2013)

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For Nine Months Ending December 31, 2013 and December 31, 2012**

	<u>Dec-13</u>	<u>Dec-12</u>	<u>Variance</u>
ASSETS			
Current Assets			
SunTrust Escrow Account	283,615.31	312,842.61	(29,227.30)
SunTrust Checking	557,837.31	409,254.90	148,582.41
Contributions Receivable	0.00	7,153.37	(7,153.37)
Prepaid Insurance	7,083.14	7,407.16	(324.02)
Total Current Assets	848,535.76	736,658.04	111,877.72
Investments			
SEI Large Cap Fund SLCAX	320,722.11	441,912.12	(121,190.01)
SEI Core Fixed Income Fund SCOAX	449,615.95	1,473,126.06	(1,023,510.11)
SEI Small Cap Fund SLPAX	35,290.15	0.00	35,290.15
SEI Debt Fund SEDAX	231,155.92	134,624.35	96,531.57
SEI Equity Fund WEUSX	54,685.30	0.00	54,685.30
SEI Bond Fund SGYAX	85,728.24	121,241.27	(35,513.03)
SEI LIBOR FD ENIAX	916,805.21	318,440.78	598,364.43
SEI Equity FD SIEMX	60,288.82	0.00	60,288.82
SEI Vol. FD SVTAX	31,725.09	0.00	31,725.09
SEI US Vol. FD SVYAX	133,306.21	0.00	133,306.21
SIIT BD Fund SUSAX	295,226.96	0.00	295,226.96
SEI Govt Fund TCSGX	249,375.34	0.00	249,375.34
Temp Account 17106	0.10	668.28	(668.18)
SEI Temp Account Equities	0.00	209,000.00	(209,000.00)
Mark. Val. SEI Large Cap SLCAX	103,573.69	69,451.19	34,122.50
Mark. Val. SEI Inc. Fund SCOAX	(9,737.98)	30,776.31	(40,514.29)
Mark. Val. SEI Small Cap SLPAX	10,700.27	0.00	10,700.27
Mark. Val. SEI Debt Fund SEDAX	(26,249.08)	(5,993.71)	(20,255.37)
Mark. Val. SEI Equity Fund WEUSX	5,480.89	0.00	5,480.89
Mark. Val. SEI Bond Fund SGYAX	3,447.54	6,551.57	(3,104.03)
Mark. Val. SEI LIBOR ENIAX	12,863.47	9,257.80	3,605.67
Mark. Val. SEI Temp Acct Equity	0.00	(33,000.00)	33,000.00
Mark Val. SEI Equity FD SIEMX	(1,051.49)	0.00	(1,051.49)
Mark Val. SEI Vol. FD SVTAX	(2,079.64)	0.00	(2,079.64)
Mark Val. SEI US Vol. FD SVYAX	1,188.43	0.00	1,188.43
Mark Val. SIIT BD Fund SUSAX	(477.70)	0.00	(477.70)
Mark Val. SEI Govt Fund TCSGX	942.31	0.00	942.31
Total Investments	2,962,526.11	2,776,056.02	186,470.09
TOTAL ASSETS	\$ 3,811,061.87	3,512,714.06	298,347.81

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE BALANCE SHEET
For Nine Months Ending December 31, 2013 and December 31, 2012**

	<u>Dec-13</u>	<u>Dec-12</u>	<u>Variance</u>
LIABILITIES AND EQUITY			
Current Liabilities			
Prepaid Contributions	140.00	0.00	140.00
Total Current Liabilities	140.00	0.00	140.00
EQUITY			
Reserve Balance	\$ 3,859,372.04	3,874,677.38	(15,305.34)
Retained Earnings - Current Year	34,046.11	(81,564.94)	115,611.05
Net Income	(82,496.28)	(280,398.38)	197,902.10
Total Equity	3,810,921.87	3,512,714.06	298,207.81
TOTAL LIABILITIES & EQUITY	\$ 3,811,061.87	3,512,714.06	298,347.81

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For Nine Months Ending December 31, 2013 and December 31, 2012**

	YEAR TO DATE				
	Dec-13	Dec-12	2013	2012	Variance
INCOME					
Contributions					
Contributions	284,724.25	313,077.75	2,267,072.03	2,484,344.33	(217,272.30)
Reciprocal Contributions	16,246.33	17,769.15	113,632.95	90,632.71	23,000.24
Late Fees	164.40	75.60	867.80	3,129.90	(2,262.10)
Liquidated Damages	0.00	0.00	23.18	0.00	23.18
Interest	0.00	0.00	0.92	0.00	0.92
Self Contributions	0.00	668.04	8,730.37	11,959.93	(3,229.56)
COBRA Contributions	1,725.71	4,143.22	38,842.17	45,154.69	(6,312.52)
Retiree Contributions	676.74	0.00	18,574.78	6,014.23	12,560.55
Life Contributions	210.00	0.00	2,800.00	2,946.00	(146.00)
Investment Dividends & Interest					
SEI	17,051.45	14,900.08	49,759.55	52,023.72	(2,264.17)
Gain/Loss on Securities					
SEI Realized Gain/Loss	55,837.96	57,377.99	114,915.66	86,282.90	28,632.76
SEI Unrealized Gain/Loss	(57,619.48)	(60,236.23)	(48,719.53)	(28,590.14)	(20,129.39)
SEI Temp Realized Gain/Loss	0.00	0.00	(50,750.00)	0.00	(50,750.00)
SEI Temp Unreal Gain/Loss	0.00	0.00	62,000.00	0.00	62,000.00
Miscellaneous Income					
Litigation Settlement	0.00	0.00	0.00	339.60	(339.60)
Commission Recapture	0.00	0.00	4,075.86	3,896.54	179.32
TOTAL INCOME	319,017.36	347,775.60	2,581,825.74	2,758,134.41	(176,308.67)
EXPENSES					
Benefit Expense					
Coventry Health Plan	270,519.08	281,041.92	2,441,430.20	2,386,064.68	55,365.52
Mutual of Omaha	7,718.00	7,843.50	69,499.50	68,393.00	1,106.50
Reciprocal Transfers					
Reciprocal Transfers	6,623.60	22,358.00	27,445.45	459,314.40	(431,868.95)
Operating Expense					
Administration Fee	5,770.00	5,548.00	51,930.00	49,932.00	1,998.00
Phone Expenses	0.00	5.32	61.31	60.46	0.85
Printing Expense					
Printing & Stationery	0.00	59.93	462.76	273.25	189.51
Copies	0.00	0.00	0.00	397.13	(397.13)
Mailing Expense					
UPS Expenses	0.00	0.00	34.61	112.18	(77.57)
Postage	186.20	50.82	1,237.64	1,655.45	(417.81)
Bank Expense					
Escrow Checking Account	269.82	291.19	2,668.50	2,446.98	221.52
Endorsement Stamp	0.00	0.00	0.00	19.96	(19.96)
Insurance Expense					
Fidelity Bond	0.00	0.00	300.00	100.00	200.00
Fiduciary Liability Policy	8,777.60	8,809.60	8,777.60	8,809.60	(32.00)
Consulting Fees					
Segal Company	2,500.00	5,000.00	20,000.00	22,500.00	(2,500.00)
Thistle Asset Consulting	0.00	0.00	0.00	4,800.00	(4,800.00)
Accounting Service					
Annual Audit - Steven I. Gordon	0.00	2,025.00	8,705.82	8,768.60	(62.78)
Shop Audit - Steven I. Gordon	0.00	0.00	1,984.00	4,352.00	(2,368.00)
Investment Mgmt Fees					
SEI	0.00	0.00	8,020.39	7,443.83	576.56
Legal Fees					
Phillips, Richard & Rind, P.A.	868.33	689.91	17,745.49	9,995.74	7,749.75
IFEBP Expense					
Membership Dues	366.00	0.00	366.00	0.00	366.00
Conference Expense	637.60	0.00	637.60	0.00	637.60
Trustee Meeting Reimbursement					
Trustee Meeting Expenses	0.00	0.00	3,015.15	1,933.69	1,081.46
Travel Expenses	0.00	0.00	0.00	1,159.84	(1,159.84)
TOTAL EXPENSES	304,236.23	333,723.19	2,664,322.02	3,038,532.79	(374,210.77)
NET INCOME	14,781.13	14,052.41	(82,496.28)	(280,398.38)	197,902.10

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending December 31, 2013**

	Jan-13	Feb-13	Mar-13	Apr-13	May-13	June-13	July-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
INCOME												
Contributions												
Contributions	311,232.53	379,957.29	550,302.85	14,340.25	269,540.38	269,041.71	241,338.84	257,479.32	282,454.00	279,500.09	375,053.19	284,724.25
Reciprocal Contributions	12,117.33	7,765.90	15,814.78	0.00	10,046.56	6,624.61	7,583.86	20,995.42	13,133.06	12,523.67	20,079.44	16,246.33
Late Fees	0.00	0.00	22.00	0.00	0.00	0.00	0.00	271.40	54.60	294.40	83.00	164.40
Liquidated Damages	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23.18	0.00	0.00	0.00
Interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.92	0.00	0.00	0.00
Self Contributions	1,035.48	2,070.96	701.46	334.02	2,102.35	1,725.74	710.63	710.63	1,725.74	710.63	710.63	0.00
COBRA Contributions	3,475.18	4,803.89	3,781.79	2,113.71	6,000.29	1,546.52	5,984.36	5,305.97	5,673.07	6,333.53	4,159.01	1,725.71
Retiree Contributions	668.04	1,670.10	683.24	1,703.50	4,013.22	1,015.11	3,045.33	1,691.85	2,368.59	2,706.96	1,353.48	676.74
Life Contributions	616.00	252.00	42.00	1,106.00	(14.00)	42.00	658.00	266.00	280.00	210.00	42.00	210.00
Investment Dividends & Interest												
SEI	3,978.15	4,227.66	11,943.47	38.53	3,452.79	3,042.05	8,491.83	3,051.60	3,166.20	9,115.40	2,349.70	17,051.45
Gain/Loss on Securities												
SEI Realized Gain/Loss	0.00	12,245.66	0.00	7,276.24	36,490.57	0.00	0.00	46.72	(5,336.48)	0.00	20,600.65	55,837.96
SEI Unrealized Gain/Loss	22,301.07	(2,842.54)	17,818.55	21,302.27	(52,729.02)	(40,726.77)	31,238.52	(30,798.72)	45,834.03	36,939.77	(2,160.13)	(57,619.48)
SEI Temp Realized Gain/Loss	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(50,750.00)	0.00	0.00	0.00
SEI Temp Unreal Gain/Loss	0.00	0.00	0.00	0.00	0.00	50,000.00	0.00	0.00	12,000.00	0.00	0.00	0.00
Miscellaneous Income												
Commission Recapture	0.00	1,121.87	0.00	0.00	1,139.13	0.00	0.00	1,366.23	0.00	0.00	1,570.50	0.00
TOTAL INCOME	355,423.78	411,272.79	601,110.14	48,214.52	280,042.27	292,310.97	299,051.37	260,386.42	310,626.91	348,334.45	423,841.47	319,017.36
EXPENSES												
Benefit Expense												
Coventry Health Plan	266,560.08	263,163.30	268,276.66	261,605.76	262,755.34	276,900.96	276,081.65	265,116.11	285,669.50	268,425.31	274,356.49	270,519.08
Mutual of Omaha	7,714.00	7,714.00	7,685.50	7,628.00	7,801.00	7,888.50	7,890.00	7,605.00	7,649.50	7,732.00	7,587.50	7,718.00
Reciprocal Transfers												
Reciprocal Transfers	32,204.80	37,986.00	34,916.00	10,975.00	2,664.40	1,354.00	1,588.00	660.00	916.00	520.00	2,144.45	6,623.60
Operating Expense												
Administration Fee	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00	5,770.00
Health Care Reform Fees	0.00	0.00	58.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Phone Expenses	0.00	0.00	0.00	14.91	0.00	5.48	0.00	14.36	5.10	16.17	5.29	0.00
Printing Expense												
Printing & Stationery	195.55	58.59	2,771.98	0.00	167.96	0.00	67.13	39.01	0.00	188.66	0.00	0.00
Mailing Expense												
UPS Expenses	0.00	0.00	114.26	10.05	0.00	0.00	0.00	24.56	0.00	0.00	0.00	0.00
Postage	686.02	38.88	77.40	26.82	0.00	74.48	255.98	159.60	21.28	406.88	106.40	186.20
Bank Expense												
Escrow Checking Account	251.40	250.32	261.61	264.14	295.26	154.91	271.65	292.58	301.24	288.91	529.99	269.82

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
COMPARATIVE INCOME STATEMENT
For the Twelve Months Ending December 31, 2013**

	Jan-13	Feb-13	Mar-13	Apr-13	May-13	June-13	July-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13
Insurance Expense												
Fidelity Bond	0.00	0.00	0.00	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fiduciary Liability Policy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,777.60
Consulting Fees												
Segal Company	0.00	2,500.00	20,500.00	0.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
Accounting Services												
Annual Audit - Steven I. Gordon	0.00	0.00	0.00	0.00	140.00	0.00	3,595.82	0.00	0.00	4,970.00	0.00	0.00
Shop Audit - Steven I. Gordon	0.00	(3,200.00)*	0.00	0.00	0.00	0.00	0.00	0.00	1,874.00	0.00	110.00	0.00
Investment Management Fee												
SEI	0.00	2,584.95	0.00	0.00	2,631.74	0.00	0.00	2,672.08	0.00	0.00	2,716.57	0.00
Legal Fee												
Phillips, Richard & Rind, P.A.	2,317.67	(430.57)**	791.89	2,185.34	5,987.36	0.00	2,905.63	0.00	1,670.70	3,707.35	420.78	868.33
IFEBP Expense												
Membership Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	366.00
Conference Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	637.60
Trustee Meeting Reimbursement												
Trustee Meeting Expenses	0.00	556.10	186.82	0.00	0.00	0.00	677.77	532.56	676.03	0.00	1,128.79	0.00
TOTAL EXPENSES	315,699.52	316,991.57	341,410.12	288,780.02	290,713.06	294,648.33	301,603.63	285,385.86	307,053.35	294,525.28	297,376.26	304,236.23
NET INCOME	39,724.26	94,281.22	259,700.02	(240,565.50)	(10,670.79)	(2,337.36)	(2,552.26)	(24,999.44)	3,573.56	53,809.17	126,465.21	14,781.13

* Amount of accountants' fees paid by Nicholson Construction in connection with shop audit.

** Amount of attorneys' fees paid by Nicholson Construction in connection with shop audit.

**INTERNATIONAL UNION OF OPERATING ENGINEERS
HEALTH & WELFARE FUND
SUPPLEMENT TO THE FINANCIAL STATEMENT
FOR ONE MONTH ENDING December 31, 2013**

MEDICAL-ACTIVES	404
SELF - CONTRIBUTIONS	7
MEDICAL - COBRA	7
LIFE	555

TOTAL HOURS	TOTAL CONTRIBUTIONS (H&W)	DESCRIPTION	CONTRIBUTIONS BASED ON FINANCIALS	DESCRIPTION
75,664.60	\$301,134.98		284,724.25	
(2,514.00)		No H&W	\$164.40	Over/Short
(1,938.00)	(16,246.33)	Incoming Reciprocity	16,246.33	
(8,107.50)	(31,619.25)	\$3.90 ER EXCEPTION		
	(164.40)	Late Fee		
63,105.10	\$253,105.00		\$301,134.98	

**INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 487 HEALTH & WELFARE FUND
MONTHLY FINANCIAL STATEMENT - UNAUDITED
FOR THE MONTH ENDING December 31, 2013**

THE CAPTIONED TOTALS DO NOT INCLUDE THE
SUM OF \$0.00 WHICH IS HELD IN THE
ESCROW ACCOUNT PENDING RECEIPT OF DOCUMENTATION
FOR THE PROCESSING OF REPORTS.

UNALLOCATED FUNDS

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INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 487 H&W FUND

Check Register

For the Period From December 1, 2013 to December 31, 2013

Date	Check #	Payee	Amount
12/1/13	788	Coventry Health Care of Florida	270,519.08
12/2/13	790	Associated Administrators, LLC	5,770.00
12/2/13	791	Associated Administrators, LLC	186.20
12/5/13	792	Mutual of Omaha	7,718.00
12/16/13	793	Phillips, Richard & Rind, P.A.	868.33
12/16/13	794	The Segal Company	2,500.00
12/16/13	795	Oklahoma Operating Engineers H & W Fund	910.00
12/16/13	796	AFL-AGC Buildings Trades H & W Fund	920.00
12/16/13	797	IUOE Local 673 H & W Fund	3,436.40
12/16/13	798	IUOE & Pipe Line Employers H & W Fund	1,357.20
12/18/13	799	United Members Insurance	<u>8,777.60</u>
Total			<u><u>302,962.81</u></u>

Local487HW
Cash Disbursements Journal
For the Period From December 1, 2013 to December 31, 2013

Name	Line Description	Amount Charged	Check Amount	Account Description
Associated Administrators, LLC	Invoice: Admin fee 12/13	5,770.00	5,770.00	Administration Fee
	Invoice: 10/13 New Hire PCKTS	186.20	186.20	Postage
		5,956.20	5,956.20	

COVENTRY PAID REPORT

December-13

CHECK # 788

HMO-ACTIVE 9837130601		HMO-COBRA 9837130999		HMO RETIREES 9837130602		PPO-ACTIVE 9837131201		PPO-COBRA 9837131203		DISCREPANCIES PER COVENTRY		CHECK TOTAL	
BILLED	\$ 228,071.16	BILLED	\$ 5,126.45	BILLED	\$ 2,030.22	BILLED	\$ 33,128.87	BILLED			\$ -		\$ 268,356.70
RETRO ADJUST.	\$ 7,647.34	RETRO ADJUST.	\$ 372.26	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ 1,642.53	RETRO ADJUST.					\$ 9,662.13
Coventry bill	\$ 235,718.50	Coventry bill	\$ 5,498.71	Coventry bill	\$ 2,030.22	Coventry bill	\$ 34,771.40	Coventry bill	\$ (1,061.34)		\$ (1,061.34)	Coventry bill	\$ 275,896.15
CORRECTED CALC	\$ 225,397.96	CORRECTED CALC	\$ 4,449.71	CORRECTED CALC	\$ 1,691.85	CORRECTED CALC	\$ 31,056.75	CORRECTED CALC	\$ -	AFTER GROUP CORRECTIONS			\$ 262,596.27
RETRO ADJUST.	\$ 9,339.19	RETRO ADJUST.	\$ (304.48)	RETRO ADJUST.	\$ -	RETRO ADJUST.	\$ 1,010.78	RETRO ADJUST.	\$ (1,061.34)		\$ (1,061.34)		\$ 7,922.81
PAID	\$ 234,737.15	PAID	\$ 4,145.23	PAID	\$ 1,691.85	PAID	\$ 32,067.53	PAID	\$ (1,061.34)	PAID	\$ (1,061.34)	AA LLC PAID	\$ 270,519.08
AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts		AA LLC counts				AA LLC counts	
Single	105	Single	6	Single	5	Single	8	Single	0			Single	124
2 Persons	93	2 Persons	2	2 Persons	0	2 Persons	10	2 Persons	0			2 Persons	105
Family	124	Family	1	Family	0	Family	11	Family	0			Family	136
TOTAL	322	TOTAL	9	TOTAL	5	TOTAL	29	TOTAL	0			TOTAL	365

NEW RATES AS OF 04/01/13

Check #788 \$270,519.08

HMO RATES	
Single	338.37
2 Person	710.63
Family	998.23

PPO RATES	
Single	505.39
2 Person	1061.34
Family	1490.93